

## SCHOOL GOVERNOR INDUCTION PACK LIST UPDATED JANUARY 2017

The following is a comprehensive list of what a new school governor may need as reference. However, signposting to where these documents can be easily found, rather than downloading, is recommended.

- 1. The Governing Body:
- 1.1 Governor contact information
- 1.2 Governor Committee structure and Terms of Reference
- 2. Roles and Responsibilities of the Governing Body, Head Teacher & Bursar and any other key members of staff.
- 3. A Competency Framework for Governance
- 4. A list of policies and the review cycle
- 5. The procedure for completing Register of Business Interest Form
- 6. Instrument of Government
- 7. Calendar of meetings
- 8. School prospectus
- 9. School map
- 10. Leadership Team structure
- 11. Signposting to the DfE's Governance Handbook and competency framework
- 12. The Code of Conduct for Governing Boards
- 13. The Confidential Reporting Code
- 14. Keeping Children Safe in Education (KCSIE)
- 15. A comprehensive list of school policies
- 16. Teaching Staff Structure/Establishment
- 17. Support Staff Structure/Establishment
- 18. School Budget:
- 18.1 Financial Regulations and Procedures
- 18.2 Derbyshire Scheme for Financing Schools
- 18.3 Copy of most recent audit report
- 19. School Improvement Plan
- 20. Latest Ofsted Report
- 21. Useful School Abbreviations
- 22. Induction process:

All newly appointed Governors should be inducted as follows:



- Clerk to Governors to issue induction pack along with all relevant documentation for completion including Declaration of Eligibility form, Business Interest form and request for information to enable a DBS check to be undertaken.
- Clerk to governors to advise new governor of available governor training courses relevant to the committee assigned to.
- As a minimum, the following in-house basic induction should take place:
  - Meeting with the Chair of governors prior to the first full governors meeting, following appointment.
  - Meeting with the Chair committee prior to first committee meeting.
  - Meeting with the relevant school leadership team member(s) within first month of appointment
  - Clerk to governors to advise new governor of relevant governor training courses.
- Clerk to Governors to contact new governors approximately 6 months after appointment to ascertain whether further training is required.